



## **SARA ANNE T. QUINN**

### **Nashville Office**

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*Sara Anne's practice is focused on employment litigation and counseling. She regularly counsels clients on employment law compliance issues including employment contracts, wage and hour issues, and employment policies and practices. In addition to employment litigation, for the past five years, she has served as a member of the team defending a pharmaceutical manufacturer in product liability claims involving Pradaxa®. Her work has included both coordination of consolidated discovery and other coordinated proceedings as well as case work-up for defense of single-plaintiff cases.*

### **PRACTICE AREAS AND INDUSTRY TEAMS**

- Employment Litigation
- Labor and Employment
- Pharmaceutical, Medical Device and Healthcare

### **EXPERIENCE**

- Regularly counsels clients in a variety of industries in employment law compliance and risk assessment relative to employee disciplinary actions
- Represents employers in EEOC actions and investigations
- Regularly drafts and reviews employment contracts, policies and forms
- Member of team serving as National Coordinating Counsel and MDL Liaison Counsel for branded pharmaceutical manufacturer in MDL proceedings in the U.S. District Court, Southern District of Illinois & coordinated state court proceedings in California, Connecticut and Delaware.
- Member of team obtaining defense jury verdict in retaliatory discharge case
- Defense of cases involving employment discrimination, wrongful termination, non-compete, and wage and hour claims in Tennessee and Federal courts

### **BAR ADMISSIONS**

- Tennessee, 2010
- U.S. District Courts
  - Tennessee: Western, Middle and Eastern

## **DISTINCTIONS**

- *Best Lawyers in America*®
  - Ones to Watch, Labor and Employment Law – Management, 2021
  - Ones to Watch, Litigation – Labor and Employment, 2021
- Graduate, International Association of Defense Counsel (IADC) Trial Academy, 2019
- Nashville Bar Foundation Leadership Forum, Class of 2016-2017
- Nashville's Top 30 Under 30, Class of 2016

## **ASSOCIATIONS**

- Nashville Bar Association
- Tennessee Bar Association
- American Bar Association
  - Labor and Employment Section
- Lawyers' Association for Women, Marion Griffin Chapter
  - Board of Directors
    - President, 2020-2021
    - President-Elect, 2019-2020

## **EDUCATION & HONORS**

- University of Tennessee, J.D., *cum laude*, 2010
  - Research Editor, *Tennessee Law Review*, 2010
  - Member, *Tennessee Journal of Law & Policy*
- University of North Carolina, B.A., *with distinction*, 2007

## **PAPERS, PRESENTATIONS AND PUBLICATIONS**

- Presenter, "What Employers and Employees Need to Know About the New Decision" Lawyers' Association for Women: Marion Griffin Chapter, July 7, 2020.
- Author, "A New Heightened Standard for Title VII Retaliation Claims," *Workplace*, Vol. 2013, No. 7, August 2013.
- Author, "DOL Celebrates FMLA's 20th Anniversary by Issuing New Final Rule on FMLA Expansion," *Workplace*, Vol. 2013, No. 2, March 2013.
- Author, "Implementation of Health Care Law Remains Priority," *ABA's Labor and Employment Law* Winter 2011.

## **CIVIC INVOLVEMENT**

- Cystic Fibrosis Foundation
  - Tomorrow's Leaders Counsel, 2016-2019