

CHARLES E. GRIFFIN

Co-Chair, Diversity Committee

Jackson Office

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“Charles Griffin ... has a miraculous ability to talk to juries and is especially effective at defending businesses against punitive damage claims. Frankly, I think it is relatively easy for a plaintiffs lawyer to inflame a jury and ask for millions of dollars in punitive damages against a large multinational business or an unsympathetic out-of-state insurance company. But it takes great skill to defend these businesses and these types of claims before a jury. Mr. Griffin is one of the best.”

Comments from National Counsel in Consumer Financial Services Litigation

PRACTICE AREAS AND INDUSTRY TEAMS

- Commercial Litigation
- Insurance

EXPERIENCE

- Featured in *Litigation Commentary & Rev.* 268 (September/October 2012) for representation of Former Governor Haley Barbour as Lead Counsel.
- In *the Matter of Conservatorship of Davis v. Longo*, 954 So.2d 521 (Miss. App. 2007).
- *Rankin v. American General Finance*, 912 So.2d 725 (Miss. 2005).
- *Queen v. American General Finance*, 351 F.Supp.2d 576 (S.D. Miss. 2005).
- *MS Life Insurance Company v. Baker*, 905 So.2d 1179 (Miss. 2005).
- *Owens v. First Family Financial Services*, 379 F.Supp.2d 840 (S.D. Miss. 2005).
- *Rainwater v. Lamar Life Insurance Company*, 391 F.3d 636 (5th Cir. 2004).
- *Union National Life Insurance Company v. Crosby*, 870 So.2d 1175 (Miss. 2004).
- *Bishop v. First Mississippi Financial Group, Inc.*, 221 F.R.D. 461 (2004).
- *Hare v. City Finance Company*, 269 F. Supp.2d 766 (S.D. Miss. 2003).
- *Moore v. Mississippi Valley Gas*, 863 So.2d 43 (Miss. 2003).

- *Smith v. Union National*, 286 F.Supp.2d 782 (S.D. Miss. 2003).
- *White v. City Finance Company*, 277 F.Supp.2d 646 (S.D. Miss. 2003).
- *Beasley v. Personal Finance Corporation*, 279 B.R.523, 48 Collier Bankr. Cas.2d. 1582 (S.D. Miss. 2002).
- *American Bankers Insurance Company of Florida v. Wells*, 819 So.2d 1196 (Miss. 2001).
- *Ross v. CitiFinancial*, 203 F.R.D.239 (2001).
- *Daniette Jones v. Regency Toyota, Inc.*, 798 So.2d 474 (Miss. 2001).
- *Lady v. Jefferson Pilot Life Insurance Company*, 241 F.Supp.2d 655 (S.D. Miss. 2001).
- *Ellis v. Anderson Tully Company*, 727 So.2d 716 (Miss. 1998).
- *In the matter of Treasure Bay Corporation*, 212 B.R.520 (1997).
- *Garrett v. Bohannon*, 621 So.2d 935 (Miss. 1993).

BAR ADMISSIONS

- Mississippi, 1988
- U.S. District Courts
 - Mississippi: Northern, Southern
- U.S. Court of Appeals
 - 5th Circuit
- U.S. Supreme Court

DISTINCTIONS

- *Lifetime Achievement Selection*, America's Top 100 Attorneys®, 2016
- *Martindale-Hubbell*®
 - AV®- Preeminent™ Peer Review Rated, 2009-2017
- *Super Lawyers*®
 - Top 50: Mississippi Super Lawyers, 2006, 2009-2017
 - Mid-South Super Lawyers, Business Litigation, 2006-2019
- *Best Lawyers in America*®
 - Commercial Litigation, 2013-2020
 - Litigation–Insurance, 2015-2020
- American Law Institute
 - Elected Member
 - Advisor, *Restatement of the Law Third, Torts: Concluding Provisions*
- Fellow, American Bar Association
- Fellow, Litigation Counsel of America
- Special Assistant Attorney General, 1988-1989

- Municipal Prosecutor, Bolton, Miss., 1990-1994
- Municipal Public Defender, 1998-2010
- Municipal Judge, Edwards, Miss., 1994-1996
- City Attorney, Town of Edwards, Miss., 1996-2010
- Instructor, Jackson State University, 1988
- Co-Founder, Diversity Law Institute of LCA, 2009
- Capital Area Bar Association, Professionalism Award, 2018
- Distinguished Service Award, Tougaloo College Pre-Law Society, 2008
- R. Jess Brown Memorial Distinguished Community Service Award, 2006
- Board Member, Jackson Downtown Business Improvement District, 2002-2004
- Co-Founder and Former Co-Chairman, Law Student Diversity Interaction Program, Mississippi Bar Association, 1990

ASSOCIATIONS

- Federation of Defense and Corporate Counsel (FDCC)
 - Bylaws and Resolutions Committee
- International Association of Defense Counsel (IADC)
- American Bar Association
 - Litigation Section
 - Minority Trial Lawyer Committee
 - Corporate Counsel Committee
 - Pro-Bono Subcommittee
 - Co-Chairman
 - Complex Torts Subcommittee
 - Co-Chairman
- National Bar Association
 - Commercial Law Section
- Defense Research Institute
 - Trial Tactics Committee
 - Commercial Litigation Committee
 - Newsletter Committee
- Mississippi Bar Association
 - Litigation Section
 - Gaming Law Section
 - Chairman, 1999
- Charles Clark American Inns of Court
- Mississippi Defense Lawyers Association
- Bar Association of the Fifth Federal Circuit
- Magnolia Bar Association
- Capital Area Bar Association
 - Commercial Litigation and Financial Institutions Section
 - Chairman, 2012-2013
- Community Foundation of Greater Jackson
 - Legacy Society Member

- Butler Snow Pro-Bono Committee
 - Member
- Butler Snow Associates Review Committee
 - Former Member

EDUCATION & HONORS

- University of Mississippi, J.D., 1987
 - Congressional Internship, U.S. House of Representatives, Summer 1986
- University of Mississippi, B.A., Philosophy, 1984

PAPERS, PRESENTATIONS & PUBLICATIONS

- Presenter, "Claim Handler or Underwriter Depositions in Coverage and Bad-Faith Cases: Dos and Do Nots," Northeast Regional Claims Conference, Hartford, Conn., September 27, 2018.
- Panelist, "Civil Rights & the Legal Profession," CABA Diversity Committee CLE, Mississippi Civil Rights Museum, Tuesday, March 27, 2018.
- Presenter, "Recent changes to the CMS Regulations That May Encourage Civil Claims Against Long Term Care Facilities," Federation of Defense & Corporate Counsel (FDCC) Meeting, Montreux, Switzerland, July, 2017.
- Presenter, "Confronting Bias and Ethical Considerations in the Legal Community," Magnolia Bar Association, November 13, 2015.
- Co-Author, "Unfair and Deceptive Trade Practices and Consumer Protection: Targeted Practices and Kinds of Claims: Proof Elements of Claims," *Unfair and Deceptive Trade Practices Statutes and Damages: How to Prevent and Defend Disruptive Challenges to Your Client's Business Practices*, August 2015
- Panelist, "Unfair and Deceptive Trade Practice Statutes and Damages," Federation of Defense & Corporate Counsel (FDCC) Meeting, Banff, Alberta, Canada, August, 2015.
- Presenter, "Getting What You Want - Developing Effective Negotiation Techniques When Negotiating Contracts or Negotiating Settlements," FDCC, April 24, 2014.
- Author, "Churches & Employment Law: Understanding the Ministerial Exception Rule", *Litigation Commentary & Rev.* 299, November/December 2012.
- Presenter, "Ethics for Lawyers: Blogs and Tweets That Can Torpedo Your Career," 2012 CLE Expo, Minority Corporate Counsel Association (MCCA), Chicago, 2012.
- Author, "Strategies for Using Social Media in the Fight Against Fraudulent Insurance Claims," *Inside the Minds- Defending Against Insurance Fraud Claims*, Thomson Reuters/Aspatore, 2011.

- Presenter, “Current Trends in Insurance Opt Out Litigation In Mississippi,” Conference on Insurance and Financial Services, American Law Institute-American Bar Association (ALI-ABA), Chicago, 2010.
- Presenter, “Defending Bad Faith Claims,” Insurance Claims and Coverage Institute, Defense Research Institute (DRI), Chicago, 010.
- Presenter, “Minority Law Firms: State of Emergency,” Diversity Summit, Litigation Counsel of America, Atlanta, 2009.
- Presenter, “Effective Use of Focus Groups, Mock Trials and Internet Sampling,” Fall Conference, Litigation Counsel of America, Charleston, 2009.
- Presenter, “Can You Win Without That Special Closing Argument?,” Spring Conference, Litigation Counsel of America, Santa Fe, 2009.
- Presenter, “Vying For A Piece of the Pie—Minority Owned Law Firms Partnering With Majority-Owned Law Firms,” Diversity for Success Seminar, Defense Research Institute (DRI), Chicago, 2009.
- Moderator, “Best Practices For Retaining Healthcare Clients: A Corporate Counsel Perspective,” Healthcare Law Symposium, Annual Convention, National Bar Association, Houston, 2008.
- Presenter, “Voir Dire In State Court Criminal Cases,” Fall CLE Conference, Magnolia Bar Association, Jackson, 2008.
- Presenter, “Electronic Discovery: Legal Issues and Practical Challenges,” Corporate Counsel Conference, National Bar Association, Commercial Law Section, Miami, 2007.
- Co-Author, “Privilege Under The New Rules: New Mines in The Litigation Minefield,” *Commercial Law Connection*, National Bar Association, 2007.
- Presenter, “Handling Insurance Claim Conflicts,” National Business Institute, Insurance Law from A-Z, Jackson, 2007.
- Presenter, “A Defense Perspective on Insurance Litigation Trends In Mississippi and Trial of An Individual Fraud and Contract Claim (Defense Witnesses),” Conference on Life and Health Insurance Litigation, American Law Institute-American Bar Association (ALI-ABA), Washington, D.C., 2003.
- Presenter, “Internet Gaming: Entertainment or a License To Steal?,” American Trial Lawyers Association Convention, Atlanta, 2002.
- Presenter, “Trial of the Individual Insurance/Market Conduct Case,” Conference on Life and Health Insurance Litigation II, American Law Institute-American Bar Association (ALI-ABA), San Francisco, 2000.
- Presenter, “Internet and Electronic Gaming,” American Trial Lawyers Association Convention, Montreal, Quebec, Canada, 2001.

- Presenter, “Trial of the Individual Insurance/Market Conduct Case,” Conference on Life and Health Insurance Litigation I, American Law Institute-American Bar Association (ALI-ABA), New York, 2000.