

Butler Snow Fact Sheet

Overview

[Butler Snow](#) is a full-service law firm with more than 300 attorneys representing local, regional, national and international clients from 17 offices globally. Ranked as one of America's Top 100 law firms in the BTI Power Rankings, Butler Snow is recognized as one of the nation's top law firms for client service. The firm was recently ranked 48th out of 650 firms in the *BTI Client Relationship Scorecard* for understanding our client's business, anticipating client's needs, unprompted communication, legal skills, quality and keeping clients informed. For more information, visit www.butlersnow.com or follow Butler Snow on Twitter [@Butler_Snow](#).

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Business Department

R. Barry Cannada, Chairman

Gregg C. Gumbert, Vice-Chair

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Business Services Group

Government Administration & Regulatory Group

Government Relations Group

Healthcare Regulatory & Transactions Group

Public Finance, Tax Incentives & Credit Markets Group

Tax Group

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Appellate & Written Advocacy Group

Commercial Litigation Group

General Litigation Group

Investigations Group

Labor & Employment Group

Pharmaceutical, Medical Device & Healthcare Group

Product Liability, Toxic Tort & Environmental Group

Industry Teams

Energy Industry Team

Pharmaceutical, Medical Device & Healthcare Industry Team

Entertainment & Media Industry Team

Gaming Industry Team

Websites & Social Media

www.butlersnow.com



Media Contacts

Sherry Vance Allen

Chief Marketing & Communications Officer

(601) 985-4103

sherry.vanceallen@butlersnow.com

Todd Smith

President & CCO, Deane Smith & Partners

(615) 202-7944

todd@deanesmithpartners.com

Office Locations

Birmingham, Alabama

One Federal Place, Ste. 1000
1819 Fifth Avenue North
Birmingham, AL 35203
Phone: (205) 297-2200
Fax: (205) 297-2201

Atlanta, Georgia

1170 Peachtree St. NE.
Ste. 1900
Atlanta, GA 30309
Phone: (678) 515-5000
Fax: (678) 515-5001

New Orleans, Louisiana

201 St. Charles Ave., Ste. 3310
New Orleans, LA 70170-3310
Phone: (504) 299-7700
Fax: (504) 299-7701

Oxford, Mississippi

1200 Jefferson Ave.
Suite 205
Oxford, MS 38655
Phone: (662) 513-8000
Fax: (662) 513-8001

Fort Washington, Pennsylvania

500 Office Center Dr., Ste. 400
Fort Washington, PA 19034
Phone: (267) 513-1885
Fax: (267) 513-1701

Washington D.C.

The Homer Building
601 Thirteenth St., NW
11th Floor South
Washington, D.C. 20005
Phone: (202) 481-6838
Fax: (601) 985-4500

Montgomery, Alabama

250 Commerce St.
Suite 203
Montgomery, AL 36104
Phone: (334) 832-2900
Fax: (334) 832-2901

Macon, Georgia

435 Second St., Ste. 204
Macon, GA 31201
Phone: (478) 238-1350
Fax: (478) 238-1351

Greater Jackson, Mississippi

Renaissance at Colony Park
1020 Highland Colony Parkway
Ste. 1400
Ridgeland, MS 39157
Phone: (601) 985-5711
Fax: (601) 985-4500

New York, New York

1700 Broadway
41st Floor
New York, New York 10019
Phone: (646) 606-2996
Fax: (646) 606-3995

Memphis, Tennessee

Crescent Center
6075 Poplar Ave., Ste. 500
Memphis, TN 38119
Phone: (901) 680-7200
Fax: (901) 680-7201

London, England

25 Southampton Buildings
Phone: +44 (0) 203 178 5931
Fax: +44 (0) 203 427 3121

Denver, Colorado

1801 California St. Ste. 5100
Denver, Co 80202
Phone: (720) 330-2300
Fax: (720) 330-2301

Baton Rouge, Louisiana

City Plaza
445 North Blvd., Ste. 810
Baton Rouge, LA 70802
Phone: (225) 325-8700
Fax: (225) 325-8800

Gulfport, Mississippi

1300 25th Ave., Ste. 204
Gulfport, MS 39501
Phone: (228) 864-1170
Phone: (228) 868-1531

Bethlehem, Pennsylvania

1414 Millard St.
Bethlehem, PA 18018
Phone: (610) 691-3308
Fax: (610) 691-8507

Nashville, Tennessee

The Pinnacle at Symphony Place
150 3rd Ave. South, Ste. 1600
Phone: (615) 651-6700
Fax: (615) 651-6701

New Nashville Attorneys

Jason W. Callen

Mr. Callen focuses on general commercial litigation in state and federal trial courts and appellate work in both state and federal courts of appeal. He has represented clients in contract and shareholder disputes, partnership break-ups, as well as in litigation involving antitrust and employee benefit claims. Mr. Callen has also represented corporate and individual clients in civil rights lawsuits, class action lawsuits, employment-related disputes, and wrongful death lawsuits. Much of his practice also includes internal investigations of both private and public entities. He previously served as a law clerk for The Honorable Frank H. Easterbrook, Chief Judge of the United States Court of Appeals for the Seventh Circuit. Mr. Callen completed his undergraduate education at Washington and Lee University and his Juris Doctor at the University of Chicago.

Beau C. Creson

Mr. Creson has represented both plaintiffs and defendants in cases involving derivative shareholder actions, general contract disputes, constitutional rights litigation, real property disputes, and covenants not to compete as well as personal injury actions and medical malpractice claims. He is a member of the Nashville and Tennessee Bar Associations, and he currently serves on the Board of the Nashville Bar Association's Young Lawyers Division. Mr. Creson graduated *magna cum laude* from Clemson University with a bachelor's degree in communication before earning his Juris Doctor from Vanderbilt University School of Law.

John C. Hayworth

Mr. Hayworth's practice is primarily corporate, commercial, and business litigation in state and federal courts and other venues, including mediation and arbitration. He has broad experience representing parties in all ranges of matters, including insurance coverage disputes; securities, shareholder, and other corporate governance litigation; corporate investigations and special litigation committees; SEC enforcement actions, as well as professional malpractice (legal and medical), products liability, and other torts. He is a member of the Nashville, Tennessee and American Bar Associations and a Fellow of the Nashville Bar Foundation. John is rated AV by Martindale-Hubbell and is listed in *Best Lawyers in America*®, *Mid-South Super Lawyers*®, the *Nashville Business Journal's* Best of the Bar, and in *Chambers USA* as a leading Tennessee business litigator. Hayworth completed his undergraduate education at Colby College and his Juris Doctor at Vanderbilt University School of Law.

Frank W. Hunger

Mr. Hunger served as the Assistant Attorney General over the Civil Division of the Department of Justice from 1993 to 1999. Prior to his role with the Department of Justice, he focused his practice on products liability, toxic tort, government investigations and class action litigation. He was both local and regional counsel for numerous Fortune 500 companies. As Assistant Attorney General over the Civil Division, Huger had the ultimate responsibility for most civil litigation brought both by and against the United States Government, its Departments, Agencies, and Officials. He was responsible for all civil litigation brought in an official capacity against Officers and employees of the United States Government. He is a recipient of the Edmund J. Randolph Award, the highest award that can be bestowed by the Attorney General of the United States, and one of a very few Honorary Special Agents of the Federal Bureau of Investigation. Hunger completed his undergraduate education at the University of Mississippi before earning his Juris Doctor at Duke University School of Law.

M. Ryder Lee

Mr. Lee focuses his practice on intellectual property, commercial and general litigation. He is a member of the Tennessee Bar Association and Nashville Bar Association. Lee also serves as a mentor at the Nashville Entrepreneur Center and is a member of the Tennessee Volunteer Lawyers and Professionals for the Arts. Lee earned undergraduate degrees in political science and Russian from Vanderbilt University before going on to earn his Juris Doctor at Belmont University College of Law where he was named to the Dean's List, won the Belmont Law School Professor's Award in Separation of Powers, was a founding member of the Belmont Entertainment Law Society, was the co-founder of the Belmont Legal Aid Society, and was a Belmont Law School Ambassador.

Charles I. Malone

Mr. Malone has represented clients in shareholder derivative lawsuits, business tort litigation, employment actions, wrongful death actions, contract disputes, defamation cases, legal malpractice claims, and personal injury cases. He regularly practices before the federal and state courts throughout Tennessee, as well in arbitrations through the American Arbitration Association and other forums. He is a member of both the Nashville Bar Association and the Tennessee Bar Association, and he is an inaugural member of the Belmont University College of Law American Inn of Court. Malone earned his undergraduate education from Wake Forest University and his Juris Doctor from Vanderbilt University School of Law.

Gayle I. Malone, Jr.

Mr. Malone represents plaintiffs and defendants in business, construction, insurance, health care, medical staff and certificate of need actions, and all types of personal injury litigation, including medical negligence, products liability, premises liability, aviation, and motor vehicle actions. He is a Rule 31 listed general civil mediator and regularly acts as a mediator or an arbitrator for parties and their counsel in all types of litigation. Malone is listed in *The Best Lawyers in America*® for Personal Injury Litigation, *Mid-South Super Lawyers*® and in the *Nashville Post's* "Best Lawyers in Nashville." He is a member of the National Academy of Distinguished Neutrals, the Tennessee Association of Justice, the Association of Trial Lawyers of America, the International Academy of Defense Counsel, and is a Fellow for the American College of Trial Lawyers. Malone completed both his undergraduate education and Juris Doctor at Vanderbilt University

Lauren Patten

Ms. Patten practices in general business and tort litigation in state and federal courts. She has represented clients in matters involving contract disputes, real estate disputes, estate disputes, products liability issues, lender liability, covenants not to compete, as well as personal injury actions and medical malpractice claims. She is a member of the Nashville and Tennessee Bar Associations. Patten completed her undergraduate education and Juris Doctor at Vanderbilt University where she graduated with honors and served as the Senior Notes Editor and on the Executive Board of the *Vanderbilt Journal of Entertainment and Technology*

Erin Palmer Polly

Ms. Polly has represented corporate and individual clients in business tort lawsuits, civil rights lawsuits, class action lawsuits, contract disputes, disputes over covenants not to compete, professional malpractice lawsuits, and wrongful death lawsuits. She has also represented plaintiffs and defendants in personal injury actions. She is AV-Rated by Martindale-Hubbell and has been named a Rising Star by *Mid-South Super Lawyers*®. Ms. Polly is a member of the Nashville and Tennessee Bar Associations. She serves as President of the Nashville Bar Association Young Lawyers Division and is a member of the Tennessee Bar Association Leadership Law Program, the Harry Phillips American Inns of Court, the Lawyers Association for Women, and the National Bar Association Federal Courts Committee. Ms. Polly completed her undergraduate education at Maryville College and her Juris Doctor at the University of Tennessee.

D. Gil Schuette

Mr. Schuette practices general business and tort litigation in state and federal courts and arbitration. He has represented clients in cases involving insurance coverage disputes, general contract disputes, covenants not to compete, and wrongful death actions, as well as personal injury actions and professional malpractice claims. He is a member of the Nashville and Tennessee Bar Associations. Schuette completed his undergraduate education at Wake Forest University and his Juris Doctor at the University of Tennessee. Schuette is also a former Reconnaissance Platoon Commander and Military Transition Team Advisor to the Iraqi Army. He served in these roles during his time in the United States Marine Corps, where he received the Navy and Marine Corps Commendation Medal with Combat Distinguishing Device and Combat Action Ribbon for his service in Iraq.

J. Mark Tipps

Mr. Tipps has tried cases involving a variety of subject matters, including personal injury claims (plaintiff and defendant), environmental property damage claims, federal tax penalties, product liability, municipal annexation, copyright infringement claims, RICO violations, and minority shareholder rights. In 1995, Mr. Tipps became Chief of Staff to U.S. Senator Bill Frist (Tenn.) in Washington, D.C. He served as Senator Frist's chief advisor for two years. In 1997, he served as Deputy Chief Counsel to U.S. Senator Fred Thompson (Tenn.) during the Senate special investigation of campaign fundraising in the 1996 presidential election. Tipps earned his undergraduate degree from Gustavus Adolphus College and his Juris Doctor from the University of Tennessee.

Robert J. Walker

Mr. Walker has focused primarily on commercial and business litigation, including securities and corporate governance lawsuits, shareholder and hostile takeover suits, anti-trust, consumer protection, business fraud suits, proxy challenges, and director and officer liability claims. He has experience in most of these suits from both the prosecution and defense perspective, and has a great deal of recent experience in class action litigation involving business as well as product liability claims. Walker is listed in *The Best Lawyers in America*® in several categories, is a Fellow of the American College of Trial Lawyers and of the Society of International Business Fellows. He earned both his undergraduate education and Juris Doctor from Vanderbilt University.

Joseph F. Welborn, III

Mr. Welborn has tried cases involving personal injury, civil rights, toxic tort, medical malpractice, contract disputes, real estate disputes, estate disputes, lender liability, and covenants not to compete. He has successfully represented numerous plaintiffs and businesses in personal injury cases. In addition, he has experience in a broad variety of litigation matters, including the representation of public companies in class action securities cases; shareholders in cases involving closely held corporations; beneficiaries, executors, contestants, and estates in estate dispute cases; and businesses and individuals in intellectual property litigation. Mr. Welborn is listed in *Best Lawyers in America*[®] in the areas of bet-the-company litigation and commercial litigation and in *Mid-South Super Lawyers* in the area of plaintiff personal injury litigation. In 2011, *Nashville Post* named Welbourn one of the Top 101 lawyers in Nashville. He is a Fellow of the Nashville Bar Foundation and is a Retired Captain in the U.S. Army Reserve, Judge Advocate General Corps. Welborn graduated *cum laude* from Rhodes College and earned his Juris Doctor from the University of Tennessee.

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