



Law: Employment

IF YOU NEVER HAVE TO CALL UPON ANY OF THE PROFESSIONALS IN Employment Law, count yourself fortunate. They navigate ordinances that uphold workers' rights for better conditions and fair standards in the workplace and, inversely, the rights of employers to moderate the powers of workers' organizations and to keep labor costs low. Some specialize in such on-the-job issues as harassment, discrimination, or wage and hour claims. Others focus on corporate compliance, business contracts, workers' compensation, personal injury, or regulatory issues. But whether you're the plaintiff or defendant in an employment-related dispute, or there's a question concerning an employment contract, it's good to have experts like these POWER PLAYERS around to lend a hand.

W. KERBY BOWLING



Shareholder, Evans Petree PC. J.D., University of Memphis. Serves as chairman of the Labor and Employment Law Practice Group. Worked at Kellogg

as a unionized laborer before helping father in combating union-organizing meetings. Assists clients in remaining non-union and avoiding employment litigation. Admitted to practice before Tennessee Supreme Court, U.S. District Court, Western District of Tennessee, and the U.S. Court of Appeals for the Third, Fifth, and Sixth Circuits.

DONALD DONATI



Co-Founder, Donati Law Firm. J.D., Tennessee. Certified Trial Specialist. Member, Memphis and Tennessee Bar Associations, Tennessee Association of Justice, National Employment Lawyers Association, and American Inns of Court. Named 2012 Memphis Lawyer of the Year, Employment Law — Individuals, *The Best Lawyers in America*. Named one of top 100 lawyers in Tennessee by *Mid-South Super Lawyers*, and one of top six lawyers in U.S. by *Lawyers USA* in 2006.

EUGENE S. FORRESTER JR.



Member, Farris Bobango, PLC. B.A., *cum laude*, Vanderbilt; J.D., Washington and Lee. Practice concentrates on labor and employment, workers'

compensation, and litigation. Member, Memphis and Tennessee Bar Associations. Former President, Memphis Bar Association Young Lawyers Division. Former Chair, Tennessee Bar Association's Greater Access and Assistant Project. Named 1994 Pro Bono Lawyer of the Year. Member, Labor & Employment Group, MERITAS. Licensed in Tennessee and Arkansas.

DEBORAH GODWIN



Partner, Godwin, Morris, Laurenzi & Bloomfield, PC. B.A., University of Michigan; J.D., Boston College. Areas of practice include ERISA, labor and employ-

ment, and workers' compensation. Member, Memphis Bar Association, Employment Law Section. Member, American Bar Association, Labor and Employment Law Section and Committee on Developing Labor Law. Named to *The Best Lawyers in America* and *Mid-South Super Lawyers*. Contributing Editor, *Developing Labor Law*, ABA Section of Labor & Employment Law.

MYRA HAMILTON



Of counsel, Corbin Johnson, PLLC. Practice areas include employment and labor, human resources and corporate compliance, and business contracts.

Represents clients before the U.S. EEOC, Tennessee Human Rights Commission, and various U.S. District Courts. Member, Memphis and American Bar Associations (ABA). Included on the U.S. EEOC attorney referral list. Member, ABA Forum, Center for Racial and Ethnic Diversity, and ABA Presidential Advisory Council on Diversity.

CHARLES HILL



Member, Glankler Brown, PLLC. Practice includes employment law, broker/dealer litigation, contracts, and commercial litigation. Experience in litigation

over restrictive covenants, covenants against disclosure of proprietary information, protection of trade secrets, and creating social media policies. Member, Memphis and Tennessee Bar Associations and Defense Research Institute. Board Member, Greater Memphis Chamber. Fellow, American College of Trial Lawyers. Named to *The Best Lawyers in America*.

DAVID JAQUA



Labor and Employment Group and Commercial Litigation Group, Butler, Snow, O'Mara, Stevens, and Cannada, PLLC. Practice includes employment litigation (defense), arbitration and mediation, NLRB

hearings and negotiations, representation campaigns, and management counseling and training. AV Preeminent Rating, Martindale-Hubbell. Named to *The Best Lawyers in America*, *Chambers USA's America's Leading Lawyers for Business*, and *Mid-South Super Lawyers*. Fellow, American and Tennessee Bar Foundations.

LISA KRUPICKA

Member, Burch, Porter & Johnson, PLLC. Practice includes employment law, commercial litigation, and ADA Title III compliance. Fellow, College of Labor and Employment Lawyers (2011). Named to *The Best Lawyers in America* and "Top 100 Lawyers in Tennessee" by *Mid-South Super Lawyers*. Former Adjunct Professor, University of Memphis. Former Board Member, Memphis Bar Association, and former Chair of its Labor & Employment Section. Board Member, National Civil Rights Museum.

JAMES R. MULROY II

Managing Partner, Jackson Lewis LLP. Practice includes workplace litigation and counseling on behalf of management, employment and separation agreements, personnel policies, EEO training, FLSA and FMLA compliance, class and collective actions, discrimination, wage and hour, transportation issues under FMSCA and DOT regulations, and noncompetition agreements. AV Preeminent-rated Lawyer, Martindale-Hubbell. Top 100 Attorneys in Tennessee and Top 50 Lawyers in Memphis, *Mid-South Super Lawyers*, 2012.

STEPHEN L. SHIELDS

Founding Partner, Jackson Shields Yeiser & Holt. Practice represents employers in private and public sectors. Member, Memphis, Tennessee, and American Bar Associations. President, Tennessee Association of Professional Mediators. Past President, Memphis Bar Foundation, and past Chair of its Section on Labor and Employment Law. Adjunct Professor, Cecil C. Humphreys School of Law, University of Memphis. Author, *Alternative Dispute Resolutions in Tennessee* and *Alternative Dispute Resolution: Staying in Business and Out of Court*.

LISA LICHTERMAN LEACH

Shareholder, Littler Mendelson, PC. B.A., Business, Rhodes College; J.D., Vanderbilt University School of Law. Vice Chair, Labor & Employment Section, Memphis Bar Association. Selected as 2012 Mid-South Super Lawyer. Martindale-Hubbell AV rating. Awards from Memphis Area Legal Services, Inc. for pro bono work. Vice Chancellor, Episcopal Diocese of West Tennessee. Trustee, Pink Palace Family of Museums. Founder and mentor, Helping Hands mentoring program, Church of the Holy Apostles.

DAN NORWOOD

Partner, Norwood & Atchley, J.D., University of Memphis. Represents clients involved in discrimination, retaliatory discharge for whistleblowing, workers compensation claims, and breach of contract. Named to *The Best Lawyers in America* and *Mid-South Super Lawyers* in Labor and Employment law. Featured on cover of *Memphis* magazine as the "Giant Killer" for success in suing government and discriminating employers. Member, Memphis and Tennessee Bar Associations and the National Employment Lawyers Association.

BRUCE M. SMITH

Member, Apperson Crump PLC. Ethics Officer for the firm. General Counsel, Memphis Area Transit Authority. Practice includes employment law, public transportation labor, and regulatory issues. Frequent seminar presentations on transit system labor issues, employment regulatory compliance, and security. Chair, Transportation Research Board Transit & Intermodal Transportation Law Committee. Former Hearing Panel Member, Board of Professional Responsibility of the Supreme Court of Tennessee.

CARL MORRISON

Shareholder, Ogletree, Deakins, Nash, Smoak & Stewart, PC. Earned J.D. from UT-Knoxville. Practice includes employment litigation and union avoidance. Fellow, College of Labor and Employment Law and Tennessee Bar Association. Member, ABA Litigation and ABA Labor and Employment Sections. Named to *The Best Lawyers in America* for 25 years, *Mid-South Super Lawyers*, *BusinessTN* magazine's "Best 150 Lawyers in Tennessee," and "The Best 50 Lawyers in Memphis."

ROBIN H. RASMUSSEN

Founding Member, Dinkelspiel Rasmussen & Mink, PLLC. B.A. and J.D., University of Memphis. Previously associated with Apperson Crump. Areas of practice include employment law, workers' compensation, and civil litigation. Boutique firm founded in 2010. Member of Memphis, Tennessee, and American Bar Associations. Admitted to the Tennessee Bar in 1994. Recipient of the American Jurisprudence Award in Real Estate Transactions. Certified Yoga Instructor.

JEFFREY C. SMITH

Partner in Charge, Memphis Office, Adams and Reese. Practice includes employment law, commercial litigation, and counsel in construction, equipment distribution, franchise, and healthcare industries. Has defended employers against discrimination claims, unfair competition, and wrongful termination. Member, American Bar Association's Forum Committee on Franchising, Appellate Practice Committee, and Commercial and Business Litigation Committee. Board Member, Tennessee Justice Center.

DAVID A. THORNTON

Member and Practice Group Head, Employee Benefits and Executive Compensation, Bass, Berry & Sims. B.S. and J.D., Tennessee. Areas of practice include

ERISA, employee benefits, deferred and executive compensation, fiduciary compliance, welfare benefits, and commercial transactions. Named to *The Best Lawyers in America* and *Mid-South Super Lawyers*. Member, Memphis, Tennessee, and American Bar Associations. Recipient, American Jurisprudence Award in Family Law. Member, Steering Committee, RiverArtsFest.

JEFF WEINTRAUB

Regional Managing Partner, Memphis Office, Fisher & Phillips. Represents employers in employment discrimination/harassment trials, wage/hour collective

actions, and union cases. Trains managers in avoiding harassment charges. Teaches Labor/Employee Relations, SHRM's HR Certification Course. Selected for *The Best Lawyers in America* for 16 years, *Mid-South Super Lawyers*, and *World's Leading Labour and Employment Lawyers* (U.K.). Board Member, Chickasaw Council of the Boy Scouts of America and Memphis Orchestral Society.

EDWARD YOUNG

Shareholder, Baker, Donelson, Bearman, Caldwell & Berkowitz. B.S., University of Memphis; J.D., Vanderbilt. Represents employers in employment, NLRB, and

Department of Labor litigation and collective bargaining and labor arbitration. Named to *Chambers USA*, *Best Lawyers in America*, and *Mid-South Super Lawyers*. Member, Labor and Employment Law Section and Committee on Equal Employment Opportunity Law, American Bar Association. Former President, Economic Club of Memphis and Memphis Jewish Federation.